

Student-Parent Handbook

2015-2016



Mark Day School

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www.markdayschool.org

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A SHORT HISTORY OF MARK DAY SCHOOL

Mark Day School is a non-profit corporation governed by a Board of Trustees. The school was opened for classes in September 1980 by founding Board president William F. "Buzz" Nern and by Headmaster Raymond F. Bizjack. Their guiding philosophy was to provide high quality education in an atmosphere of love and care in which each member of the community was responsible for the well-being of the others. Mark Day School was accredited in 1984 by the Western Association of Schools and Colleges and was given full membership in the National Association of Independent Schools and the California Association of Independent Schools under its second Headmaster, John A. Pistel. Damon Kerby became Headmaster in 1987. In 1999, Mark Day School entered into a 30-year lease for its current site with the Dixie School District. In 2011, Joseph M. Harvey became Head of School. In 2012, Mark Day School signed a lease extension on the 39 Trellis Drive site through 2045. In July 2014, the school officially changed its name from **Saint Mark's School** to **Mark Day School**.

Mission

Mark Day School discovers and nurtures what is finest in each child in a vibrant, inclusive learning community. Innovative and full of heart, Mark Day School strives to develop well-rounded critical thinkers in a challenging program that fosters academic excellence and responsible world citizenship.

Philosophy Statement

At Mark Day School, we:

- offer a strong, dynamic academic curriculum, enriched by programs in the arts, physical education, service learning, and outdoor education, with an emphasis on social-emotional development.
- honor and are guided by the Seven Pillars of Character: Caring, Courage, Citizenship, Respect, Responsibility, Honesty, and Fairness.
- embrace diversity in preparing students for a global future.
- combine thoughtful innovation with enduring best practices.
- provide a hands-on program that encourages curiosity, develops independence, and addresses different learning styles.
- strive to teach, learn, and live in a sustainable way.
- integrate technology for learning at age-appropriate levels.
- foster a partnership between our school and parents, which is vital to the success of each child.
- understand that each member of our community blossoms in an atmosphere of safety, encouragement, support, and collaboration.
- believe that school should be challenging, fun, engaging, and joyful.

Approved by Board of Trustees, May 2014

I. BEHAVIORAL PHILOSOPHY AND EXPECTATIONS (*Updated June 2012*)

At Mark Day School, we believe that each child is intrinsically good. Demonstrating good character, kindness, and inclusivity is fundamental to bringing our school's mission and philosophy statement to life. These traits are modeled by adults, taught to students, and expected from everyone in our community. We believe that through teaching and modeling self-awareness, social awareness, emotional intelligence, and respect for and valuing the differences in others, the school promotes inclusivity, ethical behavior, empathy, and good character in practical, day-to-day ways.

Mark Day School believes that all students have the ability to learn kindness, empathy, self-advocacy and the courage to translate this learning into action. We believe that we learn what we practice.

Our community strives to support students through social justice and equity. When a student exhibits inappropriate behavior, the school responds with appropriate consequences that often include a learning experience designed to help the student progress toward character development and inclusive behavior. Repeated, intentional, negative action on the part of one person or a group (e.g., bullying) undermines the community's values of good character, kindness and inclusivity. As with all aspects of ongoing social and emotional development, it will be addressed with appropriate remediation until the issue can be resolved in a manner that preserves the integrity of both the community and every individual involved.

A. General Guidelines Regarding Behavioral Issues:

1. The school strives to design consequences and learning opportunities that fit both the student(s) involved and the seriousness of the issue.
2. The school strives to communicate promptly and proactively with parents regarding issues that arise. We also encourage parents to communicate promptly with the classroom teacher and/or mentor should behavioral issues arise so that the school may respond appropriately.
3. Administrators, faculty, and staff hold information in confidence and involve relevant members of the school (e.g., the school counselor) or outside professionals only as we deem appropriate.
4. Students will be guided to take constructive action to participate in working on the problem.

5. The Administration and Faculty will respond to issues of negative behavior and poor conduct when occurring under the aegis of the school (such as field trips, outdoor education, travel on the school bus) and will determine, alone or together, necessary action. On occasion, should a child's behavior be disruptive or hurtful, parents may be asked to pick up his or her child at short notice. Possible consequences could span a spectrum that may include detention, letters of apology, service learning projects, suspension or expulsion.
6. While Mark Day School will consistently honor each student's unique social and emotional journey, specific behaviors are always deemed unacceptable at Mark Day School and will be addressed with appropriate remediation. If necessary, a serious disciplinary response will be taken, until the issue can be resolved in a manner that preserves the integrity of both the community and every individual involved.
7. Ultimately, if student or family behaviors undermine the community's values or pose a threat to its safety, the school will take appropriate action. If a behavior threatens the safety of the community (e.g. bringing a weapon to school), a student may face expulsion after only one infraction. Less harmful behaviors, repeated frequently despite interventions, undermine the values of the community and, therefore, may also result in expulsion or suspension. To support community understanding of Mark Day School behavioral expectations, the appendix below is intended to provide further clarification. The final responsibility for decisions at this level rest with the Administration.

B. Unacceptable Student Behavior

The following behaviors are unacceptable and will not be tolerated:

1. Academic dishonesty (e.g., plagiarism or cheating).
2. Language (including online) that is threatening, obscene, racist, contemptuous, abusive or prejudicial.
3. Sexual harassment. (Mark Day School School has clear policies regarding sexual harassment. Please see Appendix A.)
4. Threatening or engaging in physical violence.

5. Taking of property, littering, or defacing school or personal property of others.
6. The use, possession, or sale of tobacco, alcohol, marijuana or other mind-altering drugs, or the misuse of over-the-counter or prescription drugs on campus or at any school-supervised event.
7. The use or possession of dangerous items such as knives, cigarette lighters, firecrackers, other weapons (or toys resembling weapons) on campus or at any school-supervised event.
8. Violations of the Technology Acceptable Use Policy. (Please see Mark Day School School Acceptable Use Policy.)

C. Items Regulated or Not Permitted

1. Cell phones and cell phone-enabled communications devices (such as smart watches) may not be used on campus for any reason between 8:20-3:10. These devices must remain turned off and in backpacks or lockers (i.e.. not in pockets).
 - Middle Division students wishing to use a cell phone after school, including during carpool, must ask permission.
 - Students remaining on campus for after school club, homework cafe or other events must ask permission.
 - Use of cell phones and cell phone-enabled devices during school field trips and school sponsored events (i.e. dances) is at the discretion of the trip/event leaders.
2. Family-owned laptops, tablets, media players, electronic games and related multi-use devices may not be used by students on campus during the school day.
3. Use of family-owned e-readers is permitted on campus at the discretion of the supervising teacher. Mark Day School does not assume liability for devices that are damaged, lost or stolen.
4. Students may not use a camera, video or audio recording devices to record faculty or students, except with the permission of a faculty or staff member. Photographs or recordings made on campus may not be posted online without the permission of a faculty or staff member.
5. Unless specifically approved by the supervising faculty or staff member, chewing gum is not allowed on the school campus.

6. The use of bicycles, skateboards, rollerblades, wheelies, and scooters is not permitted on campus at any time.
7. The same principles of behavior that prevail on the school campus extend to buses used by the school, field trips, athletic trips, and any other school-sponsored activity. Exceptions may be made to the use of digital devices when students travel to outdoor education destinations, if approved by the supervising faculty or staff members.

D. DRESS GUIDELINES

The school dress guidelines seek to strike an appropriate balance between individual self-expression and appropriateness for school. The overall aim is to help students learn to dress appropriately for different situations. The communication of the guidelines, and the approach for responding to infractions, will be carried out with the goal of supporting student learning. The general dress code is below. Expectations for planned special events, such as PE, field trips or special assemblies, are included below. Expectations for other school events, such as outdoor education or school dances, will be communicated as needed.

Faculty and administrators will respond individually and privately to students not in compliance with the dress code to ensure they understand the guidelines and to facilitate student learning. Students may be asked to change into PE clothing or other alternative clothing if needed. If a student is repeatedly breaking the dress code, the school may engage the family as needed.

Clothing Allowed	Clothing Not Allowed
Hats worn outdoors or during outdoor school assemblies.	Hats worn inside.
Underwear and undergarments being under clothing and not visible .	Visible underwear or undergarments.
Clothing that covers the midriff area completely.	Clothing that exposes the midriff area.
Opaque clothing or see through shirts that are worn over appropriate clothing.	See through shirts that allow visibility of inappropriate clothing.

Clothing that promotes school appropriate messages, ideas or humor.	Clothing that promotes messages inappropriate for school, especially around offensive language, sex, drugs, alcohol, or violence.
Shorts and skirts should be of appropriate length for school activities, or approximately mid-thigh or longer.	Shorts and skirts that are shorter than mid-thigh.
Shoes, sandals or flip-flops must be worn at all times.	Bare feet. In the lower school, sandals and flip-flops are not allowed.

Dress for Special Events - This list highlights a few school-wide events that require clothing suited to the activity. Expectations for other special events (i.e. outdoor ed or school dances) will be communicated as needed during the year.	
Physical Education	Students in the upper school are expected to dress appropriately for daily physical activity. Running shoes, a Mark Day School PE shirt and appropriate shorts are expected. In the lower school students are expected to dress for daily physical activity and should wear (or bring) athletic shoes to school every day.
Field Trips	Students are often asked, depending on the situation, to wear Mark Day School shirts for field trips. They may also be asked, in grades seven and eight, to wear community engagement shirts for service activities. Some field trips, including outdoor education trips, will have unique dress requirements depending on the activity.
Special Assemblies	Opening Day, Closing Day and Grandparents' and Special Friends' Day are examples of special occasions when students are asked to dress more formally and wear their Mark Day School shirt.

E. At recess, lunch and all other times:

1. Everyone must be safe. Fighting and rough physical contact or intimidating behavior or language is unacceptable.
2. Sportsmanlike behavior and a spirit of inclusion and friendliness in all games is expected.

3. Students must stay within the specific school boundaries and remain within the view of supervisors at all times.
4. Students should run and play in designated school areas. Off-limits for running are the deck in front of the portable buildings and all breezeways.
5. Students may not climb trees, poles, tables or sheds, nor should they sit or stand on the hand rails on the stairs to the athletic field or the handrails on the steps to the gym.
6. Students may not enter any classroom (including US corridors) or the gym unless a member of the faculty or staff member is present.
7. Students who have written permission to be excused from physical education should not participate in physical activities at recess and lunch recess.

F. At dismissal, students should:

1. Go promptly to the carpool area.
2. Be attentive in watching for their carpool. Eating or drinking is not permitted during carpool.
3. Cross the parking lot only with proper supervision.
4. Refrain from games, ball playing and horseplay.
5. Leave campus in their previously determined carpools unless their homeroom teacher or mentor has been informed of an after school change of plan.

Additionally:

6. Students in grades six through eight who are not picked up during carpool should go to the breezeway by the front office. At 3:45, students should sign into the Afterschool Club.
7. All students who are not picked up during carpool are escorted to Afterschool Club. From there, students in grades 5-8 may go to the library, which is open until 5:00 pm, Monday through Thursday.

8. Under special circumstances (e.g., urgent appointments), students may be picked up in front of the school at 3:15. This requires a note from a parent to the front office.
9. Students are not allowed to go to the mall after school without formal permission from a parent. Arrangements must be communicated to the homeroom or mentor teacher.

G. Closed Campus – Signing in and out

Mark Day School maintains a closed campus. Students may not leave campus during the day without an adult, and they must sign out. Students are also required to sign back in upon their return to the campus.

II. ACADEMIC INFORMATION

A. Admission and Non-Discriminatory Policy

The School seeks to admit students of average and above ability who demonstrate developmental readiness and who have strong personal and school recommendations. In addition, a qualified candidate will score commensurately with current Mark Day School students on admissions testing and have had a successful Mark Day School school visit.

Mark Day School does not discriminate on the basis of race, color, gender, religion, disability, sexual orientation, national and/or ethnic origin in the admissions process, its educational policies and programs, athletic programs or financial aid programs. Applicants with special needs need to identify themselves so that accommodations in the admissions process can be arranged.

The School actively seeks ethnic, racial, geographic and socio-economic diversity, and gender balance. Siblings, children of faculty and staff, and children of alumni who meet all of the admission qualifications are given priority consideration.

All applications are reviewed by the Head of School, the appropriate Division Head, the Director of Global and Special Programs, the Director of Admissions, and, for applicants to the Upper School, the Upper School Director of Student Life. Applications for financial aid have no bearing on the evaluation of a candidate's admission application. The Financial Aid Committee is comprised of the Head of School, the Division Heads, the US Director of Student Life, the Business Manager, the Director of Global and

Special Programs, the Director of Admissions and the Financial Aid Administrator. The Admissions and Financial Aid Committees, respectively, have final authority for admissions and financial aid decisions.

B. Re-Enrollment

Contracts for the next academic year will be sent to current students in January of each year. Should the school have concerns about the progress of a child, these concerns will have been addressed in a parent-teacher conference, and a recommendation for help may appear in the cover letter accompanying the student's re-enrollment contract. The school reserves the right to re-evaluate the re-enrollment of all students at the end of the academic year.

C. Reporting Student Progress

A parent-teacher conference is held at the conclusion of the first quarter. Full report cards are written and posted in the password protected Parent Portal at the end of the second quarter. An optional parent-teacher conference (initiated by either parent or teacher) is held at the conclusion of quarter three. Full report cards are written and posted at the end of the fourth quarter. Interim report cards for Middle and Upper Divisions will be posted once between the first and second quarters, and once between the third and fourth quarters. Upper Division students may be put on a written weekly report if deemed necessary by the mentor, the faculty and parents.

Grades K through four: Students do not receive letter grades.

Grades five through eight: Letter grades are given.

D. Homework

The approximate homework schedule for each grade level follows:

Kindergarten: Assignments will be given occasionally. Incomplete daily assignments may be sent home for completion. Parents are encouraged to read to their children for at least ten minutes each evening.

First Grade (20 minutes average/night, including reading): Incomplete daily classroom work will be sent home when necessary. First Graders are encouraged to read and be read to for ten minutes each evening.

Second Grade (20-30 minutes average/night, including reading): Assignments will be given four times a week - generally Monday, Tuesday, Wednesday and Thursday. Incomplete daily classroom work will be sent home when necessary.

Third Grade (30-40 minutes average/night, including reading): Assignments generally will be given four times a week. As in all Lower School grades, incomplete daily assignments will be sent home as needed. It is recommended that parents encourage their children to read independently, that parents read to their children, and that parents "model" reading for their children.

Fourth and Fifth Grade: 45 minutes to one hour.

Sixth, Seventh, and Eighth Grade: One to two hours. Homework assignments for seventh and eighth grades can be found on Jupiter (our online learning management system in the upper division). Lunch Opportunity may be given to students in the middle division who do not complete and turn in their homework on time unless this is the result of an absence, for which students are not penalized.

Please remember that the time guidelines listed previously are averages and will vary from student to student and at different times of the academic year. If you feel that the assignments are becoming burdensome for your child, please contact his or her teacher or mentor, in the upper division, for a conference.

Other than long-term projects, no homework is assigned for weekends.

E. Standardized Testing

Mark Day School students in grades three - seven are given the CTPIII version of the Educational Records Bureau (ERB) test each year. It includes sections that measure aptitude and achievement in verbal and quantitative skills and reading comprehension. The scores are normed for independent and suburban schools, and for a nationwide elementary school population. The tests are administered in parts over several days in May of each year, and the scores are reported to the school. To obtain your child's results, parents may attend a scheduled meeting in the fall

conducted by the Head of Upper School (for grades five through eight-8), or the Head of Lower and Upper School (for grade four).

Students in grade eight typically take the Secondary School Admissions Test (the SSAT), which most independent high schools require for admission.

F. Class Placement

Class placement is the responsibility of the Head of Upper School and the Head of Lower School, who, in consultation with the teachers of the preceding year and other administrators, decide how best to place children for the coming year. The school makes every effort to make the appropriate match between the student and teacher and his or her peers. Parent requests for a specific teacher cannot be taken; information, however, that is helpful for class placement can be shared with the Heads of Upper and Lower Schools.

Factors influencing placement include gender, chronological age, personality, academic ability, and learning style. The school strives to create heterogeneous classes, and it attempts to reconfigure the classes each year so children get to know all students in their grade level.

G. Graduation Requirements

In order to graduate from Mark Day School School, a student must comply with the Standards of Conduct set forth in the *Student-Parent Handbook* and must satisfy the following **academic** requirements:

- At the end of the eighth grade academic year, a student may have no more than one “D” average in a **core** subject for the year **based upon all semester grades**.
- A student must maintain an overall average for the 8th grade year **for all core subjects** of no less than a “C”. (A student with an overall average of “C-“ has not met Mark Day School graduation requirements.)
- If a student receives an “F” in **any** subject during the second semester of his eighth grade year, the student will not have met the requirements for graduation from Mark Day School School.

The **core subjects** are Math, Science, English, History, World Language/Classroom Support and Physical Education.

III. ATTENDANCE

A. Daily Schedule

1. Monday through Thursday:

Kindergarten 8:30 AM - 2:30 PM

Grade One through Eight 8:30 AM - 3:15 PM

2. Friday:

Kindergarten 8:30 AM - 1:15 PM

Grade One through Eight 8:30 AM - 2:30 PM

Afterschool Club will be provided free of charge between Kindergarten dismissal and the dismissal of students in grades 1-8.

Exceptions to these schedules (*e.g.* Kindergarten and grade one graduated start to the year) are listed on the school calendar. Parents will be reminded about such exceptions in the *Hip Pocket News*.

B. Regular Attendance

1. Regular attendance and promptness are essential to satisfactory completion of the year's work. **(Parents are requested not to ask their children to be excused from school except in the case of illness or family emergency.)** *Any student who is absent 21 days or more may jeopardize his or her promotion or graduation.*
2. Vacations and long weekends are listed on the school calendar. **Parents are urged not to take vacations at other times or extend vacations past these times.** Earlier dismissal or later return places a burden on both students and teachers. Students miss assignments, activities, explanations and essential discussions that grow out of vital learning experiences. These lost opportunities cannot be duplicated. Teachers should not be expected to provide assignments for the learning that will have been missed. The responsibility for making up these lost learning opportunities becomes the obligation of the parents and students. **If such an absence is absolutely necessary, the appropriate Division Head should be notified at least two weeks prior to the trip.**

C. Absence Procedures

1. If a child is ill, **parents** are to notify the teacher or mentor via phone or email. Calls made before 8:00 AM will be recorded on an answering machine.
2. Any request that a child be excused from school for an appointment during the day should be made to the homeroom teacher or mentor in writing. Insofar as it is possible, medical and dental appointments should be scheduled during vacation or on Friday afternoons to take advantage of the early dismissal time.

D. Tardiness

Students must be in homeroom by the 8:30 bell. Any student who is not present at 8:30 will be considered tardy. **He or she must report to the Office before going to class and obtain a tardy slip which must be presented to the classroom teacher.** Chronic tardiness will be dealt with by the Division Heads.

E. Absence and Extra-Curricular Activities

Any student participating in extra-curricular activities will be expected to attend school for a minimum of four hours on the same day as the extra-curricular event. This includes but is not limited to sporting events, sports and play practices, Adventures after School, school dances, etc. Any exception to this policy would be at the discretion of the Head and/or Division Head.

F. Homework Assignments for Absent Students

K-six: Families may request homework assignments for excused students by emailing or calling the appropriate teacher before noon. Homework may be picked up in the Front Office.

Grades seven and eight: In the Upper Division, students who are absent may contact a fellow student about the homework missed, or find it online in Jupiter Grades. If neither of these methods is feasible, the mentor may be contacted.

G. Parent/Guardian Absence

If parents or guardians are going to be away from home for an extended length of time, they are asked to leave a forwarding address and telephone

number where they can be reached by the school. It is helpful to the homeroom teacher or mentor to receive a note about such absences, including the name, address, and phone number of the adult(s) who will be responsible for the child.

IV. TRANSPORTATION

As a school community, we are concerned about insuring the safety of our children, fostering earth-sustainable practices and minimizing our traffic impact on our neighbors. In order to be mindful of our immediate and surrounding communities and to comply with our Use Permit we ask that parents form carpools, as well as remember the following guidelines.

Morning Drop-off

The school doors are opened at 8:20 AM. Students who are on campus before 8:20 should either be supervised by an adult (parent, guardian, or teacher) or checked into the Afterschool Club room.

1. Approach the school by the following route: West on Freitas Parkway, left on Las Pavadas, left on Arias, right on Trellis. Please do not use Nova Albion to reach Mark Day School. (This route is mandated by our Use Permit; please follow it on any trip to school.)
2. Enter the parking lot, turn right immediately before the transformer enclosure, follow the ring road south to the garden, turn left and drive in front of the gym, dropping off students in front of the courtyard between the gym and the lower school lunch area. Please pull as far forward as possible before dropping off your student. Follow the directions of the volunteer parents who are assisting.
3. Morning drivers who wish to park and walk students to class may park only in the Parent and Visitor lot or at the back of the school. Cars parked in the back must be removed by 8:45 or immediately after Assembly.
4. Please do **not** park on Trellis Drive (it is a violation of our Use Permit) or in either of the Faculty/Staff parking lots.

Afternoon Pick-up

1. Approach the school by the following route: West on Freitas Parkway, left on Las Pavadas, left on Arias, right on Trellis.

2. Enter the parking lot, double-queue and follow the ring road to pick students up on the rear basketball court. You may be directed to form a second queue past the transformer enclosure, turning right to drive through the parking lot along the front of the gym and then to take turns merging on to the ring road. Please drive slowly at all times.
3. Drivers who wish to park to pick up children should park in the Parent/Visitor lot, then walk to the rear of the school to meet their children in the carpool pick-up area. Students are not permitted to meet their drivers in the front of the school unless there are extenuating circumstances, in which case a note should be placed on file in the front office.
4. There is parking space for three vehicles only adjacent to the transformer enclosure. Unoccupied parking spaces in the Faculty/Staff lot in front of the gym may be used by parents after 2:30 PM. Cars parked along the curb in the front of the main office should not be left unattended.
5. Do not park your vehicle on the bumps at the school's exit.
6. Use the same route after leaving the campus. Make a right on Trellis, a left on Arias and a right onto Las Pavadas. Please do not make a right onto Arias.

General Reminders

1. Please be considerate of our neighbors. Do not speed, turn around in driveways, block driveways or crosswalks, or park on the street. Drive as if you live in this neighborhood.
2. **Parking on Trellis is in violation of the school's Use Permit. Please do not do so under any circumstances. If parking on the Street is necessary, park on Montecillo or Arias.**
3. Do not ask your children to meet you off the school campus. Mark Day School will not and cannot be responsible for their safety if they meet you somewhere other than the campus.
4. Do not leave your car while in the carpool line.
5. **In compliance with California law, cell phones in the carpool line may only be used with a hands-free device.**
6. After school, encourage your child (as we do) to come immediately out to the car pool line in the rear of the school.

7. It is the parent's or guardian's responsibility to educate other car pool drivers (grandparents, babysitters, etc.) as to proper drop-off and pick-up procedures.
8. Please do not park in the reserved handicapped parking spaces without approved handicapped tags.

V. COMMUNICATIONS

A. *Hip Pocket News*

The *Hip Pocket News* is the weekly electronic newsletter to families, emailed each Wednesday. If you wish to include an announcement in the *Hip Pocket News*, please submit it to the Director of Communications by Mondays at 4:00 p.m.

B. Broadcast Email

A broadcast email system is maintained by the Director of Communications. Broadcast email can be sent by room parents, faculty and administration. Each class has its own email list. If you need to send communication to the class, please do so through the room parent.

C. Conferences

Conferences are required at the end of the first quarter and optional at the conclusion of the third quarter. These should take place during the designated conference times noted on the school calendar. Additional conferences should be by appointment; teachers can be contacted at school to arrange for appointments. The school encourages parents to communicate with classroom teachers about concerns. Should you need a translator for a parent conference, please see the appropriate Division Head.

D. *The Marker*

The Marker is a magazine published by the Development Office, which is mailed to the entire school community (families, alumni and friends) each year in the spring.

E. Publication Policy

Publications representing the school or any aspect of the school should be approved by a school administrator before mailing or distribution.

F. School Website

The school website is at www.markdayschool.org. On the website is information regarding all aspects of the school, some of which may be password protected.

G. Class Visits

Parents are welcome to visit the classroom. To keep classroom disruption to a minimum, however, appointments must be made in advance with the classroom teacher.

H. Directory

The School Directory is for the private use of Mark Day School families only. A printed version is distributed in the fall; the online version is always the most up to date.

I. Other Publications

Other communication informing families about the life of the school include email messages from Upper and Lower School Heads, faculty and administrative blogs, school/division Facebook pages, regular letters and emails from the Head of School and President of the Board of Trustees, and various classroom newsletters.

J. Phone Calls

Please do not call the School Office to contact your child unless it is an emergency. In the same vein, please support the school in its efforts to discourage children from making social arrangements over the school phone during the school day. Such arrangements should be settled before the school day begins. Student calls from school phones are limited to urgent matters.

K. Returning Phone Calls and responding to email

Teachers will make every effort to respond to a parent's phone call or email within 24 hours. Unless requested to do so, parents and students should refrain from calling teachers at home. If you have emailed or called a teacher and have not heard back, please call or re-send your email in case the message or email has not been received.

L. Mailings

School publications, both general and child-specific (report cards, etc.), are sent to or made available in the Parent Portal to the custodial parents or guardians only, unless others are listed on the on the student's Emergency Card. Upon request, we will add an additional parent or guardian to mailings during the course of the year. Mailings will be denied only on the receipt of legal notification so ordering.

M. Teacher Absence

In the event of extended teacher absence, the School will:

1. attempt to keep as much continuity as possible with one substitute teacher.
2. attempt to keep sufficient coverage in the classroom by hiring an extra support teacher if necessary.
3. make every attempt to keep parents informed by updating them on the teacher's condition, or when a change of events indicates.
4. make every effort, when it knows of an absence in advance (*e.g.* teacher pregnancy), to effect a seamless transition by having the substitute work in the classroom before the regular teacher leaves.

VI. HEALTH & SAFETY

A. Health Guidelines

Mark Day School School is very concerned about good health practices. It is inevitable that children are going to get sick. Unfortunately, we cannot give sick children the individual attention they need. Sick children require recuperative rest at home. Abiding by these health guidelines will greatly contribute to the health and safety of all the Mark Day School community.

Making a decision that a child is too sick to be at school is often difficult. We encourage you to make alternative arrangements regarding childcare in advance for the time when your child is feeling ill. Parents must keep children at home under the following conditions:

FEVER: Fever is an indication that something is wrong. Do not give your child fever medication and bring him/her to school. Masking a fever does not help your child as it may cover up symptoms as well as expose other people to a possible contagious disease. A child should be fever free for 24 hours before returning to school.

RUNNY NOSES: A runny nose showing yellow or green mucus indicates infection rather than “allergies” and should be checked by a physician.

COUGH: Coughs spread germs. A child with a wet or wheezy cough may be spreading bacterial or viral infection in the droplets and should not be at school.

GASTROINTESTINAL DISTURBANCES:

Diarrhea: This is a symptom of intestinal problems that can be highly contagious.

Vomiting: Do not bring a child to school who has vomited that morning. Be sure that a child who has vomited during the night is really well enough to come to school.

Bowel or Bladder: Constipation makes a child very uncomfortable. Do not give your child bowel medication and then send him/her to school. Urinary infections are quite painful and may be contagious. Children with bladder symptoms must be seen by a physician.

RASHES: All rashes, except obvious heat rash, need to be seen by a doctor to be confirmed that they are not contagious.

EYES: Other than allergy-related symptoms, excessive tears, redness, swelling, pus, inflammation, “pink eye”, itching, etc. indicate a highly contagious infection. A child must be on medication for 24 hours and have clear eyes before returning to school.

PAIN: A child in pain should be taken to the doctor. Tenderness in the neck, ears, throat, abdomen or back can be serious.

BEHAVIOR: A child who appears weak, lethargic, or listless should be seen by a doctor.

COMMUNICABLE DISEASES: (These diseases include chicken pox, measles, strep throat, and mumps.) At the first indication of a communicable disease, you should keep your child at home and away from other children. **Notify your physician and the school.** Your child must not return to school until the contagious stage has passed or as directed by your physician.

LICE: Head lice, tiny, wingless parasitic insects that live in human hair, are a common annoyance during childhood. Schools, having large numbers of children in close proximity, periodically have outbreaks of head lice. Mark Day School is committed to minimizing these outbreaks and the inconvenience that they cause.

The School's Responsibility

Mark Day School holds periodic lice checks. They are conducted by trained volunteer parents, with a nurse present at all checks.

A school-wide lice check is implemented the first few days of the school year. A lice check is also implemented one to two weeks following an identified infestation. The timing of subsequent checks is scheduled in relation to outdoor education trips & vacation weeks.

If students are found to have a positive case of lice, they are taken to the front office and parents or guardians are called to pick them up, if possible.

As a precaution, classroom rugs and sofas are vacuumed and potential problem areas are cleaned.

Notification is sent home to all families in the infected child's classroom. Note that the notices only communicate an anonymous infestation; student names are not used.

The Family's Responsibility

Parents or guardians of infested student need to take proper steps to rid the student's head of the lice and remove all nits (eggs) from the hair shafts. Depending on the severity of the case, this might be a quick process or it may take longer.

Additional care should be taken to launder all bedding and towels and to vacuum and ensure that further exposure is avoided. It is also recommended to check all other family members for lice and nits.

After successful treatment, parents should notify the office the afternoon prior that their child is clear of lice and/or nits and ready to return.

As a precaution, parents of other students should check their children periodically for the next one to two weeks. Frequently, a second treatment is necessary.

Parents should report any instances of infestation to the school immediately. Please call the front office and your child's teacher. Communication is a key component to preventing lice from spreading. Students with an active case of head lice are asked not to return to school until treated.

B. Allergies

Please inform your child's classroom teacher in writing about any allergies he or she may have.

Mark Day School is a nut-free school. The nut-free school policy applies year round to all areas of campus, both for students and adults.

Please do not send students to school with food that contains peanuts, tree nuts (almonds, brazil nuts, cashews, chestnuts, hazelnuts, macadamias, pecans, pine nuts, pistachios, walnuts), or sesame seeds. Foods containing peanuts, tree nuts or sesame seeds as ingredients (e.g., baked goods, hummus, tahini, crackers, sauces and dressings) are also forbidden.

If food is to be shared, (e.g. birthdays, other celebrations), please do not send student to school with **food processed in facilities that process peanuts, tree nuts or sesame seeds.** Food found to be processed in such a facility will be sent home.

Peanuts, tree nuts and sesame seeds account for the most severe anaphylactic reactions; highly allergic individuals can experience anaphylaxis if they touch, inhale or ingest even the slightest trace or residue of the allergen. Trace amounts of nut products may be passed from hands to a ball, chess piece, or other objects, and thus come into contact with allergic individuals.

Therefore, to address reactions based on food residue, we encourage students who eat foods with nuts or sesame for breakfast to wash their hands and faces before entering school.

C. Disaster Preparedness

1. Emergency Communications

In the event of a disaster or school closure, you will receive an automated emergency call from a school representative alerting you to the current situation, possible school closure or need for immediate dismissal.

2. Fire Drills

Mark Day School conducts regular fire drills. When the fire buzzer sounds children are expected to line up quickly and quietly and follow their teachers to designated areas on the playing field where the roll will be taken. Upon the all-clear buzzer, students will follow their teachers' instructions to return to the classroom.

3. Earthquake Preparedness

Mark Day School has developed a comprehensive Earthquake Plan. It includes expectations for students, description of drills, general policy and responsibilities for employees, specific assignments for each employee, and parent responsibilities. In addition, each classroom contains emergency food and supplies to last for 48 hours. Copies of the full plan are available in the Front Office.

4. Earthquake Drills

When the earthquake bell (one long ring) goes off, students should get beneath their desks or under a table with arms holding the furniture legs with their backs toward the windows. When their teacher instructs them to do so, they should follow the teacher silently out of the building to the designated areas.

5. Lockdowns

The school has a law-enforcement approved plan to deal with intruders on campus, or any other emergency requiring sheltering in place. This is

practiced at least once a year. We attempt to make this as non-threatening for children as possible.

Parent and guardian responsibilities in the event of a major disaster include:

- a. Having named all individuals authorized to pick up your child on the Authorization to Release Form, including relatives and friends in your carpool. Children will not be released following a major disaster to anyone not appearing on that card. It is, therefore, imperative that parents notify the office of any changes during the year.
- b. Having a family emergency plan that covers various contingencies and discussing with your children what that plan is.
- c. Listening to radio station KCBS (740 AM) for announcements.
- d. Looking for school personnel in the parking lot to direct you to the Check-out Station upon your arrival at school. In case of lockdown, parents will be advised by automated parent phone tree about where to gather while waiting for student release.
- e. Assisting in communication with a phone tree, if needed, which will begin with school administration and go through room parents.

D. Medical Reports

Student information, including allergies and medical concerns, will be collected electronically at the beginning of each school year. Should there be any changes to this information throughout the year, it is the responsibility of the parent(s) to notify the front office.

State law requires that every student must have on file with the school:

1. The required State of California immunization record (blue card).
2. An emergency release form.
3. For students entering seventh grade, proof of Hepatitis B immunization.
4. At times parents consciously choose not to complete the State of California's recommendations for a child's immunizations and

instead sign a personal belief statement. While the school supports parents' right to that decision, the Marin County Department of Health and Human Services could bar students from school should there be an outbreak of something for which a child could have been immunized but was not.

STUDENTS WILL NOT BE ADMITTED TO SCHOOL WITHOUT THESE FORMS.

E. Child Abuse Reporting

Under the State of California Penal Code Section 11166, "certain professionals and lay persons, who have a special working relationship or contact with children, are required to report suspected child abuse to the proper authorities." The faculty and staff at Mark Day School School who fall into one of the defined categories are under legal obligation to conform to the law. Anyone interested may request a copy of the pamphlet, "Child Abuse, the Educator's Responsibility," published by the California Office of Attorney General through the Mark Day School office.

VII. ACTIVITIES & PROGRAMS

A. Assemblies

Assemblies are held Thursday and Friday mornings from 8:35 - 8:50 AM. Division assemblies generally take place the first Friday of every month. These are important parts of the school day, and all students are required to be present. Parents are warmly invited to attend.

B. Roots and Wings

Our monthly Roots and Wings program provides an opportunity for students in K-6th grade to hear from skilled speakers and performers – professional storytellers, local clergy, parents, teachers and authors – who bring presentations connected to our Seven Pillars of Character. Parents are welcome to attend; dates and topics can be found in the Hip Pocket and on the school's online calendar.

C. Excursions and Field Trips

A permission slip to cover all field trips will be sent electronically prior to school opening. Insurance restrictions dictate that verbal permission will not suffice.

If parents choose to drive on a field trip they must have a copy of their insurance on file in the Office for the current school year. Coverage amount has to be \$500,000 per accident and \$250,000 per person to be eligible to drive.

Students in grades five and below on any Mark Day School field trip may not ride in the front passenger seat in any car equipped with passenger-side airbags. In the event of transporting shorter students in the older grades, we would ask for field trip drivers to be judicious by assigning those students to the rear seat as well.

In 2012, California's Car Seat Law changed. The new Booster Seat Law requires that children use a child safety restraint system until they are 8 years old or weigh 80 pounds. If your child is going on an excursion and is being driven by another parent, please ensure that parent has a booster seat if your child needs to use one. If you need to bring your booster seat to school, please leave it against the wall outside your child's classroom.

Please refer to Division-specific guides for field trip driving.

C. Extended Day Services

A program of supervision is available for your child both before and after school.

Before-school care runs from 7:30 AM to 8:20 AM. All students arriving before 8:20 AM are expected to report to before-school care unless otherwise supervised by an adult. Students arriving after 8:10 AM will not be charged. Other areas on campus are not supervised before that time.

Afterschool Club for Kindergarten students is available free of charge from the end of their school day until regular (grades one through eight) dismissal time.

From regular dismissal time until 6:00 PM, Afterschool Club activities include arts and crafts, sports, cooking, etc. and a snack is provided. All students in grades K through eight must attend Afterschool Club immediately following carpool.

The **Homework Cafe** is available for students in grades five through eight in the upper division history room from 3:30-5:30, Monday-Thursday. Students drop in and the family will be billed through the Afterschool Club at the same rate. A snack is provided, and students can work on homework and get basic support from the Homework Cafe staff. Please note that Homework Cafe staff are not formal tutors.

Fee schedules for before-school and Afterschool Club are posted online. Requests for Afterschool Club on a regular basis should be addressed to the Director of the Afterschool Club. If there is an occasion when your child must go to Afterschool Club for one afternoon, please notify your child's teacher in the morning. The Business Office will bill all charges. Penalty fees are charged for pick-up after 6:00 pm.

D. Library

1. Books may be borrowed and renewed for specific durations with due dates indicated at the time of borrowing.
2. Appropriate behavior is expected while in the Library.

E. Drama

Students in grades four through eight are eligible to participate in the fall drama production, and in the spring musical. Rehearsals last for six weeks and culminate in the production of a play or musical in the fall and spring. At the discretion of the drama teacher, students in grades kindergarten through three may take part in classroom demonstrations or performances; parents may be invited to these events.

F. Sports

In addition to daily physical education, students may participate in intramural sports at lunchtime and inter-school sports after school.

Mark Day School, over the past several years, has fielded teams for boys and girls in cross-country, basketball, flag football, golf, volleyball, and track and field.

G. Student Support Services

Learning Support in Grades K-4

The two K-4 learning specialists provide individualized intervention programs for students who qualify for extra support in these grades.

The building of self-esteem and development of skills is emphasized in the context of small group instruction. Close contact with parents, classroom teachers, and the administration is maintained in order to integrate the learning support program with the child's class work.

These services are covered by the school.

Learning Support in Grades 5-8

Students in grades five through eight with documented learning differences and a clear need for support are eligible for the Classroom Support program. Eileen Varin, the learning specialist in grades five through eight, will work closely with the administration and the family to determine how best to support eligible students during the school day. Classroom Support provides students with support and strategies for working on current projects and assignments as well as support with general skills related to completing school work, such as time management, self-advocacy and personal organization.

Counseling Support in Grades K-8

The school employs a full time licensed therapist and a part-time counseling intern. Counselors meet with students individually or in small groups as needed for brief interventions. Counselors consult and collaborate with faculty to support students' social-emotional needs, provide crisis intervention, and provide referrals for outside services when needed. Parent consultation is available by appointment. Counselors do not provide long-term, sustained support to families or students.

H. Adventures After School

For an additional fee, Mark Day School offers a series of after school enrichment classes called Adventures After School. Classes, offered Monday through Friday, have included art, hip hop, lacrosse, carpentry, knitting, music, cooking, crafts, and golf. Sign ups take place twice a year: in September and in January.

I. Network Acceptable Use Policy

Mark Day School has an Acceptable Use Policy (see Appendix B) for all students who have access to the school network. Parents and students are expected to understand and comply with the Acceptable Use Policy while using the school network.

VIII. GENERAL

A. Lost Articles

"Lost and Found" is located in the shed behind Admissions Office, and on a rack in the LS hallway. Nametags on apparel and other personal items will help the return of lost articles. Lost and found articles are placed on tables or hung in the quadrangle periodically.

B. Invitations to parties and other group activities

Invitations to parties and other group activities should not be distributed to students at school. In addition, the school requests that students who are attending a party not be picked up on campus at the close of the school day.

When extending invitations to a party, parents should be sensitive to the feelings of those students who are not on the invitation list. An acceptable rule of thumb is to invite either all of the children in your child's class (or of your child's gender within the class), or, if you prefer a smaller party, to limit your invitation list to no more than half of the group.

C. Food served at school and school events

1. Mark Day School has a waste-free lunch program. Parents are asked to provide reusable containers for their students to bring lunch to school, or to use for Hot Lunch.
2. Do not send glass containers.
3. Be aware that the school does not have the facilities to provide hot water for noodles or soup.
4. Please send utensils if they are needed to eat the food you have provided.

5. Mark Day School encourages families and teachers providing food and snacks to model and teach moderation and offer healthy choices for our students.
6. For the school's nut-free policy, please see VII. Health and Safety, section B.

D. Textbooks

Textbooks are distributed by the classroom teacher and are included in the student's Activity Fee. The teacher will announce at the beginning of the year whether books are to be kept by the student or returned at the end of the year. Parents are responsible for the replacement of lost or damaged books.

E. Internet Access

Mark Day School encourages all families to have Internet access at home to facilitate school-home communication. Use of a computer and access to the Internet for homework become academic imperatives for students beginning in grade four.

F. Tuition

Tuition may be paid according to a number of different plans described on the attachment to the individual contract. Prompt payment is expected. In the event payments are not made when due or if there is an unpaid balance owing the School, the School shall have the right to deny admission of the student and to fill the student's place with another qualified candidate.

A tuition refund plan is available and is recommended.

G. Images

Mark Day School occasionally uses images of students in school presentations, publications (print and online) and in releases to media. Parents are asked for authorization for such use at enrollment each year.

H. Guests on Campus

Permission to have a guest on campus must be obtained prior to the day of the visit from the appropriate Division Head. The parent whose child is hosting a guest should register the guest in the Office.

I. Group and Individual Gifts to Faculty and Staff

Gifts of any kind to faculty and staff from students and parents are neither encouraged nor expected. Historically, however, parents and children have shown appreciation for teachers in a number of different ways; among them are notes, homemade gifts, gift certificates, or donations to the library, the financial aid fund, or a favorite charity in the teacher's name. In the past, the practice of small groups of parents organizing a group gift to a teacher has been discouraged because of the exclusionary feeling such a practice can create within a class. However, a group gift that allows all families within a class to participate, without regard to the dollar amount given, de-emphasizes the financial wherewithal of the individual gift giver while allowing parents the option of a monetary gift.

If families wish to participate in a group gift of a monetary nature, all families must be offered the chance to participate. Parent participation is completely optional. Please see Parents' Association guidelines for such gifts.

IX. PARENT RESPONSIBILITIES

A. Parents' Support of Policies

We ask that parents be familiar with and support school policies and procedures.

B. Information

It is most important for those who work with your children to be informed about each child's specific circumstances. Should you have medical information (e.g. allergies, medication), personal information (e.g. family re-configuration, family emergencies, death, absent parent), educational information (learning assessments, etc.) or religious or cultural factors which might influence the way we work with your child, please let your child's homeroom teacher know.

Information shared with faculty and staff may be shared with other faculty and staff who work with a child, unless a parent specifically requests that this not happen.

C. Parents on Campus

We value parent participation, but we ask that parents make appointments to see teachers or administrators for anything longer than a brief chat.

In order to maintain an atmosphere conducive to learning, we ask that parents not congregate in school hallways during school hours.

Please remember that the Faculty Lounge is the only facility available for many school meetings and professional phone calls. It should be reserved for faculty and staff.

Parents may reserve meeting space (ex: the Afterschool Club or the Middle Division Conference room) with the Director of Plant Operations.

D. Pets

For the safety and health of our students, and because some children are frightened of or allergic to dogs, we discourage their presence on campus. When they are on campus, all dogs must be held on a leash. Please do not bring pets into the classroom or school buildings, except by special permission.

X. TEACHER – PARENT RELATIONS

Rights and Responsibilities of Teachers and Parents

The relationship between teachers and parents is a critical element in the education and development of Mark Day School students. Each brings important skills and knowledge to the task, and, as in all relationships, each has rights and responsibilities that need to be recognized and understood. The Seven Pillars of Character should characterize the relationship between parents and teachers; in addition, civility, candor, kindness and mutual trust are essential. Clearly defined responsibilities, a shared commitment to collaboration, and open communication are absolutely necessary for success.

Teachers' Responsibilities and Rights

Teachers have a responsibility:

- to have an appropriate understanding of the strengths and areas where growth is needed in each student;
- to promote candid, open and thoughtful dialogue about each student with his or her parents;

- to artfully give and receive information about a student in a variety of formats (informal chats, formal conferences, report cards, telephone, e-mail, note) and to document those events;
- to provide leadership for the room parents in working constructively in the ongoing life of the class;
- to communicate regularly about what is happening in class;
- to greet parents on campus in a courteous and friendly manner;
- to maintain confidentiality;
- to return phone calls and emails within 24 hours.

Teachers have a right:

- to work in an atmosphere in which all parties involved work toward the common goal of the welfare of the child;
- to be respected as professionals;
- to work with an administration that sets clearly defined roles and responsibilities for both teachers and parents;
- to assume parents have read and support school policies;
- to supervise students and attend to duties (*e.g.* carpool, recess), especially those that involve the safety of students, without interruption;
- to expect parents to approach them directly with any concerns about their child or the class, then, if necessary, follow recommended channels (Division Head, then Head);
- to expect parents to make an appointment for anything other than a brief chat;
- to expect parents to return calls and emails within 24 hours;
- to have personal time in the evening and on weekends that is free from unwarranted interruptions;
- to assume that parents are speaking well of the school with students at home.

Parents' Responsibilities and Rights

Parents have a responsibility:

- to be familiar with and supportive of school policies and procedures (*e.g.* dress code, attendance, tardiness, health and safety issues, homework);
- to educate all caregivers about school procedures and policies;
- to treat teachers as professionals, respecting their expertise as educators;
- to respect teachers' personal lives by scheduling conferences, phone calls and other communications within school hours, unless the teacher has expressly indicated a willingness to do otherwise;

- to approach teachers first with any concerns about their child or the classroom and to direct these concerns through appropriate channels when necessary;
- to make every effort to avoid scheduling children's appointments (medical, dental etc.) and vacations during school hours;
- to provide a home environment that supports the development of positive learning attitudes and habits;
- to attend parent education events and involve themselves in the life of the school;
- to read all communications sent home through *Hip Pocket*, email or mail;
- to seek and value the school's perspective on the student;
- to supervise their children when attending extracurricular events, maintaining a standard of conduct supported by the school community;
- to respect and maintain the confidentiality of the school's dealings with other families.

Parents have a right:

- to be acknowledged as the foremost caregiver and decision-maker in the child's life;
- to have teachers seek and value the parents' perspective on the student;
- to receive thorough information about educational goals and curriculum content at each grade level;
- to receive honest, accurate and complete evaluations of their child's strengths and weaknesses, progress or lack thereof in both formal evaluations and informal feedback;
- to receive timely, candid and confidential communication-including plans of action-when academic, behavioral, or developmental concerns arise;
- to have confidence that all communication regarding their child will be held in strict confidence between only involved parties;
- to observe the classroom in an unobtrusive manner through mutual arrangement with the teacher;
- to have all school policies enforced consistently;
- to have parent volunteer hours valued and appreciated by administration and staff and faculty;
- to expect that the safety and security of the students is a priority to the school;
- to have advance, complete, written information regarding activities, field trips and outdoor education, class donations or any other program which may require parent involvement.

XI. HOW TO HANDLE QUESTIONS OR CONCERNS

In the normal course of events, **if you have a question or concern regarding your child, go first to the teacher or mentor involved.**

The next person to contact should be the Head of Upper School (four through eight) or Lower School (K through three).

Academic or Behavior Concern:

1. Teacher (or Mentor in Upper Division)
2. Division Head
3. Head

Adventures After School – Kim Danforth, Director of Extended Day programs

Afterschool Club - Kim Danforth, Director of Extended Day programs

Bus Transportation – Rhona Lovett, Director of Finance and Operations

Calendar - Sue Crowther, Office Manager

Counseling – Theresa Hall, School Counselor

Directory – Olivia Jimenez, Registrar

Electives - Richard Navarrete, Music Teacher

Enrollment, re-enrollment – Wendy Broderick, Admissions Director

Field Trip Transportation (Insurance) – Olivia Jimenez, Registrar

Financial issues - Rhona Lovett, Director of Finance and Operations

Fundraising - Wendy Levine, Development Director

High School Placement - Dave Hickman, Head of Upper School

Hip Pocket, broadcast emails, website - Jennifer Wolfe, Director of Communications

Maintenance - Alfredo Jimenez, Maintenance Director

Sports - Ray Orwig, P.E. Teacher

Standardized Testing Results - Dave Hickman, Head of Upper School
Thaddeus Reichley, Head of Lower School (fourth grade results)

Technology, Parent Portal – Bonnie Nishihara, Assistant Head for Educational Design and Innovation

Traffic Management - Kevin Bower, Director, Plant Operations

All other inquiries – Sue Crowther, Office Manager

XII. PARENTS' ASSOCIATION

The Mark Day School Parents' Association (PA) handles a wide variety of events, fundraisers, and programs on behalf of the school each year. They include the Fun Run, Auction, eScrip/Gift cards; Art Show, Book Exchange, Passport Day, welcome events, Family Sunshine, Hot Lunch, Lost and Found, Organic Garden, room parent coordination, art/drama/library support and more. Through this service to the school, parents help to create and participate in a warm and inclusive community. All families are members of the PA; no dues are collected.

XIII. BOARD OF TRUSTEES

Mark Day School, like most independent schools, is governed by a Board of Trustees. The Board consists of at least 22 members, both parents and non-parents, who hold the school in trust. The Board is charged with three main tasks: establishing long-range policy for the school, assuring the fiscal stability of the school through oversight of the budget process and through fundraising, and hiring and evaluating the Head. The Head is the Board's sole employee, and is charged by the Board with the day-to-day running of the institution.

The Board is a self-perpetuating group, and does its work primarily in committees. These include Advisory, Finance & Development, Governance, and Site. In addition, the Board may establish one or more *ad hoc* committees or task forces each year for specific purposes. Members may serve for two or three-year terms. Board members are elected to serve based on their commitment to the school and the expertise they bring to the Board.

APPENDIX A

HARASSMENT POLICY

Mark Day School School is committed to maintaining a learning environment free from harassment, intimidation, or insult on the basis of an individual's sex. Sexual harassment by any student, parent or teacher is forbidden and will result in disciplinary action. Any student who believes he or she has been subject to harassment should report it to a teacher or Division Head. The Division Head will investigate the complaint immediately and appropriate actions will be taken.

Also, Mark Day School will not allow any personally insulting or demeaning remarks or act based on race, color, religion, national origin, ancestry, medical condition, sexual preference or physical disability. This included racial slurs, ethnic jokes, posting of offensive statements, posters, cartoons, or other similar conduct. Just like examples under sexual harassment, these acts can create a hostile learning environment which will not be tolerated.

Harassment includes verbal, physical, and visual conduct that creates an intimidating, offensive, or hostile learning environment. Sexual harassment consists of unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. It includes, but is not limited to circumstances in which:

1. submission to such conduct is made either explicitly or implicitly a part of the academic environment;
2. submission to or rejection of such conduct by a student is used as the basis for grading, evaluation, or supervision decisions affecting a student; or
3. such conduct has the purpose or effect of unreasonable interference with a student's academic performance or creates an intimidating, hostile or offensive learning environment.

Forms of Sexual Harassment

Forms of sexual harassment include, but are not limited to, the following:

1. unwelcome leering, sexual flirtations or propositions.
2. unwelcome sexual slurs, epithets, threats, verbal abuse, derogatory comments, or sexually degrading descriptions.

3. graphic verbal or written comments about an individual's body or actions.
4. making sexual jokes, remarks, stories, or gestures; teasing.
5. spreading sexual rumors.
6. cornering or blocking a person's normal movements.
7. displaying sexually suggestive objects, photographs, graffiti.
8. touching another person's body or clothes in a sexual way.

No individual will suffer any reprisals for reporting any incidents of harassment, making any legitimate complaint or participating in the investigation of a harassment complaint.

APPENDIX B

ACCEPTABLE USE POLICY

Mark Day School School Computer Network

Mark Day School School's network resources and technology infrastructure exist to further the school's mission and to enrich, support and extend learning. Digital technology provides unprecedented access to information and to tools that facilitate communication, analysis, and multiples modes of expression. Despite the manifold benefits that digital tools bring, certain legal and ethical restrictions apply to their use. A limited supply of hardware, software, and network bandwidth requires Mark Day School to set priorities for use. Academic class work always takes priority over any other use of network and computer resources. The following is a list of rules and guidelines that govern the use of Mark Day School network and computer resources.

In this document "network resources" refers to all aspects of Mark Day School owned or leased equipment, including computers, printers, scanners and other peripherals, as well as email, internet services, servers, network files and folders, and all other technology-related equipment and services. These rules apply to any use of Mark Day School network resources regardless of whether access occurs on or off campus.

General Policy

It is a general policy that Mark Day School network resources be used in accordance with the Seven Pillars of Character and the ethos of Mark Day School School in a manner that is responsible, considerate, efficient, ethical, and legal. As a condition of using network resources, users must acknowledge their understanding of this policy and the responsibilities and guidelines herein set forth. Failure to adhere to this policy may result in suspension or revocation of the offender's privilege of access, and, possibly, to disciplinary or legal action, up to and including expulsion of students or separation from faculty or staff employment.

Privileges, Risks and Responsibilities of Internet Access

Access to the Internet is a privilege granted by Mark Day School School. In return for this privilege, every person using the Internet has the responsibility to respect and protect the rights of every user in the community and on the Internet. In short, users are expected to act in a responsible, ethical, and legal manner. It is essential for each user of the Internet to recognize his/her responsibility in having access to vast services, sites, systems and people. The user is ultimately responsible for his/her

actions when using network resources. Online conduct that reflects negatively on the School is prohibited.

Sites and services accessible via the Internet may contain material that is illegal, defamatory, threatening, profane, inaccurate, offensive or otherwise inconsistent with the mission of Mark Day School School. Although Mark Day School utilizes a content filtering device, the School makes no guarantee that such a device is effective or operable. Even with the use of such a device, users may encounter inappropriate material when using network resources. The School cannot be held responsible for such incidents. The user is responsible for NOT pursuing inappropriate material.

It is every user's responsibility to inform an appropriate supervising adult when others break the rules.

Legal Issues and Jurisdiction

Mark Day School School owns and operates the hardware and software that comprise the School's network resources. Consequently, the School is obligated to take steps to ensure that all equipment is used legally. Any illegal use of network resources is strictly prohibited. All content created, posted, sent, accessed, downloaded, uploaded or stored using any part of Mark Day School network resources is subject to the rules stated in this policy. School staff and administration monitor network resources and may find it necessary to investigate electronic incidents that utilize Mark Day School network resources, including those that happen after school and off campus. The School reserves the right to remotely access, open and/or examine files that may violate the School's Acceptable Use Policy and to delete files that are found to violate the policy or that interfere with the healthy operation of network resources.

It is the responsibility of users to abide by the laws governing software licensing and copyright.

In addition, Mark Day School account holders take full responsibility for their access to the School's network resources. Mark Day School makes no warranties with respect to network resources nor does it take responsibility for:

- the content of any advice or information received by users;
- the costs, liability or damages incurred as a result of access to network resources or the Internet; any consequences of service interruptions.

File Sharing and File Sharing Programs

The installation and/or use of any Internet-based file-sharing tools, including but not limited to BitTorrent, Limewire, and Gnutella, is explicitly prohibited.

Unacceptable Use:

1. Accessing, creating, posting, sending, downloading, uploading or storing files or messages that contain:
 - a. sexually explicit material;
 - b. slurs related to ethnicity, race, religion or sexual orientation;
 - c. profanity, libel, pornography, or obscenity;
 - d. material undermining the School's basic educational mission;
 - e. material intended to cause deliberate harm or offense to another user;
 - or
 - f. material that is abusive, hateful, harassing, intimidating, or disparaging to others.
2. Using the Internet for any illegal activity, including violation of copyright, software licensing or other contracts;
3. Invading the privacy of individuals, including but not limited to accessing or using files or accounts belonging to others;
4. Giving out any student's home address or phone number online, including one's own home address or phone number;
5. Altering computer settings and configurations, files, applications, programs, or documents that do not belong to the user;
6. Deliberately attempting to degrade or disrupt local or remote system performance or security;
7. Using pseudonyms; impersonating another person or posting anonymous messages (unless explicitly directed to do so as part of a class assignment);
8. Gaining unauthorized access to resources or entities;
9. Using the network for financial gain or for any commercial activity;
10. Send or forward email commonly known as "SPAM", Unsolicited Commercial Email (UCE), "junk email" or chain letters;
11. Attempting to determine or secure any unauthorized password or giving one's own passwords out to anyone other than one's parents or School personnel;

12. Posting or re-distributing personal communications online in a public context without the author's prior consent;
13. Using video or audio recording devices to record faculty or students without the permission of a faculty or staff member; posting audio or video recordings made on campus online without the permission of a faculty or staff member.

Criminal Behavior

Though very unlikely to occur when students follow School Network Guidelines, the following acts may constitute a crime under California Law:

1. Copying files or passwords belonging to others;
2. Adding, altering, deleting, or destroying data or software programs on the Network that do not belong to the user;
3. Introducing contaminants into the Network system.

Portions of this policy were adapted with permission from The Urban School of San Francisco's Computer Use Policy